

CARSON WATER SUBCONSERVANCY DISTRICT
Board of Directors
& Carson River Watershed Committee Meeting

January 5, 2026

SPECIAL MEETING

Meeting Minutes

Chairperson Ernie Schank called the Carson Water Subconservancy District (CWSD) Board of Directors Meeting to order at 8:11 am in the Carson City Community Center, Sierra Room at 851 E. William Street, Suite 209, Carson City, NV 89701. A roll call of the CWSD Board of Directors determined a quorum was present.

CWSD Directors present:

Stacey Giomi	Lisa Schuette
Sharla Hales	Lee Sterrett
Jim Hindle	Fred Stodieck (<i>Conference Call</i>)
Doug Johnson	Nathan Tolbert
Cassi Koerner	Mike Workman
Ernie Schank	

Directors Getto & Hendrix were absent. The roll call included CWSD Committee Members present, David Griffith & Charlie Dobson.

CWSD Staff & Guests present:

Bunny Bishop, Applicant	Steve King, CWSD Attorney
Nick Charles, Applicant	Stephanie McAfee, Applicant
Reed Cozens, Applicant	Debbie Neddenriep, CWSD
Brenda Hunt, CWSD	Catrina Schambra, CWSD
Ed James, CWSD	Matthew Winterhawk, Public (<i>Zoom</i>)

Director Giomi led the Pledge of Allegiance.

Item #4 – Discussion Only: Public Comment –

Chairperson Schank introduced himself to the four applicants and stated the roll call would be done via Directors and Staff introducing themselves as well.

Via Zoom, Matthew Winterhawk, Nevada Republican Gubernatorial Candidate introduced himself and stated he appreciated the CWSD open and transparent interview process. He stated he had reviewed the candidate applications in the agenda package and would highly recommend Bunny Bishop for the General Manager position.

Item #5 – For Possible Action: Approval of Agenda

Committee Member Griffith motioned to approve the Agenda for January 5, 2026, as presented. Director Giomi seconded the motion and the Board unanimously approved.

Item #6 – For Possible Action: Applicant Interviews & Selection of General Manager

Director Hales stated in full disclosure for the record that she has a casual friendship with applicant Nick Charles.

Chairperson Schank explained the process of the interview. The applicants picked numbers for the order of questioning resulting in the following order:

- 1) Bunny Bishop
- 2) Nick Charles
- 3) Reed Cozens
- 4) Stephanie McAfee

Each applicant was asked eleven predetermined questions by Chair Schank and Vice Chair Koerner. After each question was answered by all four applicants the next question started with the next applicant and so on, to allow them all to be first and last throughout the questioning period. Afterwards, each Board member was allowed to ask one follow-up question which each applicant answered, followed by closing statements.

The Board conducted a poll to determine the top 2 choices of each Board member for the General Manager position. Director Stodieck did not vote. The results are below:

	Dobson	Giomi	Griffith	Hales	Hindle	Johnson	Schank	Schuette	Sterrett	Tolbert	Koerner	Workman
Bishop	2		2	2	2			2	2	1	2	
Charles	1	2		1	1	2	2			2		1
Cozens		1	1			1	1	1	1		1	2
McAfee												

The poll resulted in Reed Cozens as the top choice. A meeting to negotiate an employment contract will be scheduled with Mr. Cozens this week. Chairperson Schank thanked the other applicants and congratulated Mr. Cozens.

Director Giomi made a motion to authorize the Chair, the Vice Chair, and Mr. King to enter into contract negotiations with Mr. Reed, and if for any reason there was not an agreement on a contract, the position would then be offered to Mr. Charles, and to have the contract for the New General Manager ready for approval by the Board at the January 21, 2026, meeting. The motion was seconded by Director Johnson and unanimously approved by the Board.

Item #21 - For Discussion Only: Public Comment – None

There being no further business before the Board, Chairperson Schank adjourned the meeting at 11:45 am.

Respectfully submitted,
Catrina Schambra
 Secretary to the Board