

CARSON WATER SUBCONSERVANCY DISTRICT
Board of Directors
& Carson River Watershed Committee Meeting
December 17, 2025

Meeting Minutes

Chairperson Ernie Schank called the Carson Water Subconservancy District (CWSD) Board of Directors Meeting to order at 6:33 pm in the CWSD Conference Room at 777 E. William Street, Suite 209, Carson City, NV 89701. A roll call of the CWSD Board of Directors determined a quorum was present.

CWSD Directors present:

Stacey Giomi
Sharla Hales
Tammy Hendrix
Doug Johnson
Cassi Koerner
Ernie Schank

Lisa Schuette
Lee Sterrett
Fred Stodieck
Nathan Tolbert
Mike Workman

Directors Getto & Hindle were absent. The roll call included CWSD Committee Members present, David Griffith & Charlie Dobson.

CWSD Staff & Guests present:

Brenda Hunt, CWSD
Ed James, CWSD
Steve King, CWSD Attorney
Lindsay Marsh, CWSD

Debbie Neddenriep, CWSD
Kelly Nicholas, CWSD
Catrina Schambra, CWSD

Committee Member Griffith led the Pledge of Allegiance.

Item #4 – Discussion Only: Public Comment –

Chairperson Schank thanked Mr. James and CWSD Staff for putting together the annual Christmas Dinner.

Item #5 – For Possible Action: Approval of Agenda

Committee Member Griffith motioned to approve the Agenda for December 17, 2025, as presented. Director Koerner seconded the motion and the Board unanimously approved.

Item #6 – For Possible Action: Approval of Board Meeting Minutes of November 19, 2025

Director Schuette motioned to approve the Board Meeting Minutes of November 19, 2025, as presented. Committee Member Griffith seconded the motion and the Board unanimously approved.

RECESSED TO CONVENE AS THE ADMINISTRATIVE COMMITTEE

Item #7 – Roll Call of Administrative Committee Members:

Giomi, Griffith, Koerner. Sterrett & Workman present. Getto absent.

Item #8 – Discussion Only: Public Comment – None

Item #9 – For Possible Action: Approval of the Administrative Committee Meeting Minutes of December 8, 2025

Director Giomi motioned to approve the Administrative Committee Meeting Minutes of December 8, 2025, as presented. Committee Member Griffith seconded the motion and the Board unanimously approved.

Item 10 – Discussion Only: Public Comment – None

ADJOURNED TO RECONVENE AS THE BOARD OF DIRECTORS & CARSON RIVER WATERSHED COMMITTEE

****CONSENT AGENDA****

Item #11 – For Possible Action: Approval of Treasurer’s Report for November 2025

Item #12 - For Possible Action: Approval of Payment of Bills for November 2025

Item #13 - For Possible Action: Authorize CWSD staff to pursue Allen Family Philanthropies Accelerating Natural Climate Solutions (NCS) Grant

Item #14 - For Possible Action: Authorize CWSD staff to pursue the Nevada Department of Transportation (NDOT) “Better Utilizing Investments to Leverage Development (BUILD) Grant

Director Giomi made a motion to approve the Consent Agenda as presented. The motion was seconded by Director Tolbert and unanimously approved by the Board.

****END CONSENT AGENDA****

Item #15 - For Possible Action: Select the 2026 Andy Aldax Award Recipient(s)

Mr. James presented the Administrative Committee’s recommendations for recipients of the 2026 Andy Aldax Award, Fred Stodieck and Terry Katzer, highlighting their extraordinary contributions to the watershed. The Board discussed the importance of recognizing long-term contributions to the watershed and the impact of these individuals on the community.

Director Schuette made a motion to award the 2026 Andy Aldax Awards to Terry Katzer and Fred Stodieck. The motion was seconded by Director Hales and unanimously approved by the Board.

Item #16 - For Possible Action: Approval of the 30-Year Regional Drought & Water Sustainability Plan

Mr. James presented the 30-Year Regional Drought And Water Sustainability Plan, focusing on the impact of groundwater pumping and changes in river flows. The presentation included data on historic river flows, groundwater pumping, and the impact of agriculture on water usage. Mr. James discussed the importance of planning for future water demands and the need for conjunctive management to balance surface and groundwater resources. The board discusses the implications of the plan for future water management and the need for continued monitoring and adaptation.

[View presentation slides here.](#)

Director Giomi made a motion to approve the 30-Year Regional Drought & Water Stability Plan as presented. The motion was seconded by Director Johnson and it was unanimously approved by the Board.

Item #17 - For Possible Action: Approval of Board Members to attend the Nevada Water Resources Association (NWRA) Annual Conference, February 2-5, 2026, in Las Vegas

Mr. James reported the fiscal year 2025-26 budget includes funding for two Board members to attend the conference. Chairperson Schank stated that if it has been already approved in the budget there is no need to approve it again. Any Board member wishing to attend should contact Ms. Schambra by December 30 to complete their registration.

No action taken.

Item #18 - For Possible Action: Approval of the date and hiring process for the General Manager position

Mr. James announced that four candidates have been selected by the Administrative Committee to participate in interviews for the General Manager position: Bunny Bishop, Nick Charles, Reff Cozens, and Stephanie McAfee. The Board agreed the best date to schedule the interviews would be January 5, 2026. The process for the interview was discussed and agreed upon.

Committee Member Griffith made a motion to approve the date and hiring process for the General Manager position as presented. The motion was seconded by Director Hales and it was unanimously approved by the Board.

Item #19 For Discussion Only: Staff Reports

Ms. Hunt reported on the following:

- Brenda Hunt provided updates on various projects, including the dissolution of the Friends of Hope Valley and the Watershed Survey. She suggested CWSD recognize Friends of Hope Valley at the January Board meeting with a Proclamation. The Watershed Survey results should be available by the February meeting.

Legal – None

Correspondence – None

Item #20 - For Discussion Only: Directors & Committee Members Reports

- Director Hales reported that the Douglas County Storm Water Utility is moving forward with construction starting in July 2026.

Item #21 - For Discussion Only: Public Comment –

Chairperson Schank, on behalf of the officers of CWSD wished everyone a Merry Christmas and a Happy New Year.

There being no further business before the Board, Chairperson Schank adjourned the meeting at 8:13 pm.

Respectfully submitted,

Catrina Schambra

Secretary to the Board